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From Automation Anxiety To Viable Careers, Here's Workforce 2030

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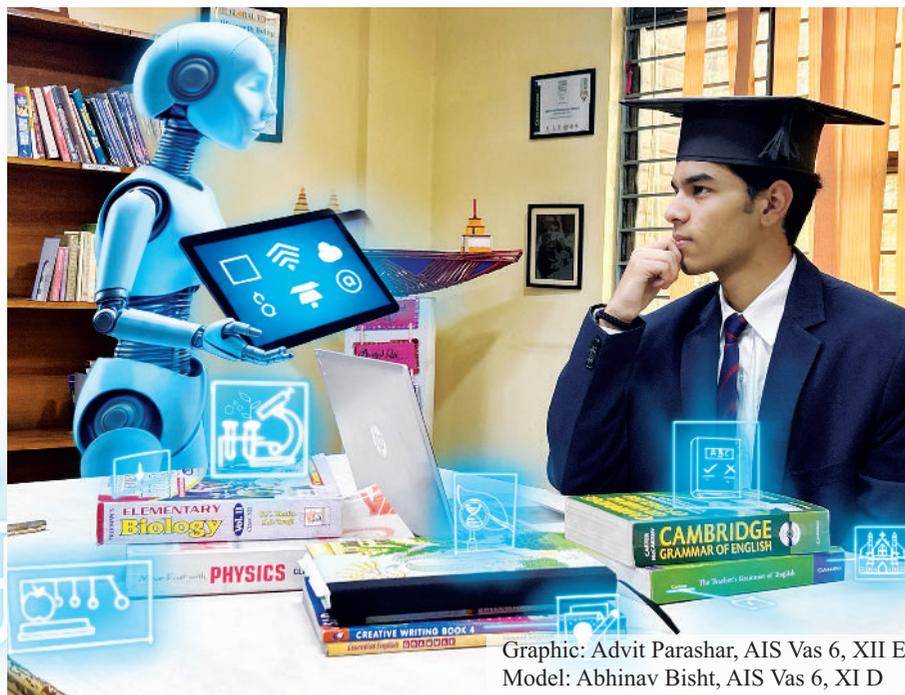
A few years ago, no one fathomed professions like drone pilots or social media managers. But now, these are real careers. The story of 2030 is not one of job loss, but of job evolution. Jobs in 2030 will no longer be confined to office walls or traditional work hours but will be defined by purpose, flexibility, and digital fluency. So, let's find out how jobs will look like in the future.

Shifting global trends

Key players namely automation, sustainability, digital collaboration, and demographics will reshape how and where people will work in the future. It's predicted that automation will displace 85 million traditional roles, but 97 million new, tech-augmented positions will also emerge as per the World Economic Forum (WEF). Data science, AI, and green jobs will be among the fastest growing job sectors closely followed by core roles, like healthcare, educators, farmworkers, and delivery drivers. Also, remote and hybrid work models will become the global norm, with nearly 70 percent of professionals working outside traditional offices at least part of the week.

Skills required

It's estimated that 70 percent of the skills required for an average job will have changed by 2030, creating an unprecedented pressure to reskill and upskill — even among the most educated. Fastest growing skills will



Graphic: Advit Parashar, AIS Vas 6, XII E
Model: Abhinav Bisht, AIS Vas 6, XI D

not only include technical skills but also human skills leading to rise in 'double helix career model'. The WEF's Future of Jobs Report forecasts that analytical-thinking, creativity, and complex problem-solving will remain the top three skills, along with emotional intelligence and adaptability. So, skills that machines will not be able to replicate will be the most valued.

Jobs projected to decline

Roles rooted in routine and repetition like cashiers, ticket clerks, administrative assistants, executive secretaries, processors, typ-

ists, accountants, will be displaced, owing to the AI Revolution. It seems this trend has already set off, latest being the 14,000 layoffs worldwide by Amazon. The company explained that it is cutting roles to make it leaner and less bureaucratic, while it looks to invest in generative AI. However, decline in jobs may not be a full stop but a turning point in the history of job market.

Work to gain prominence

Essential sectors like technology, healthcare, and environment are set for the highest job growth by 2030. WEF anticipates that the

number of people employed as software and application developers will increase by 57 percent, Security Management Specialists by 53 percent, Data Warehousing Specialists by 49 percent, UI and UX Designers by 48 percent, and Data Analysts by 41 percent. Equally vital are climate data scientists, and sustainability officers steering the global race toward net-zero emissions. Healthcare will evolve too, with biotech developers and telehealth coordinators along with Nano scale technologies to diagnose and treat diseases at cellular level.

Jobs plus innovation

McKinsey and Company estimate that 8-9 percent of labour demand by 2030 will come from new types of occupations. Due to rise of memory-related illnesses worldwide, hypothetical jobs like 'Memory Augmentation Surgeons' may become the new normal. By 2030, as AI systems become more lifelike, people may seek AI-Human counselling for over reliance and emotional dependency. Next up, Virtual Reality Travel Agents can create VR/AR packages so that people can experience their tour in 3D. Who wouldn't want the same vacation-like experience if it's more pocket friendly?

Undoubtedly the workforce of 2030 will undergo a massive change. Some jobs will gain prominence, while others might become obsolete. It will be a blend of disappearing roles and innovative, unimaginable careers, all proving that adaptability remains the greatest skill of all. [GT](#)

Page editor: Manya Aggarwal, AIS Vasundhara 6, XII A

THE GT POLL

Will CBSE's introduction of On-Screen Marking for Class XII board exams make the evaluation process more accurate and transparent?

A) Yes
B) No
C) Can't say

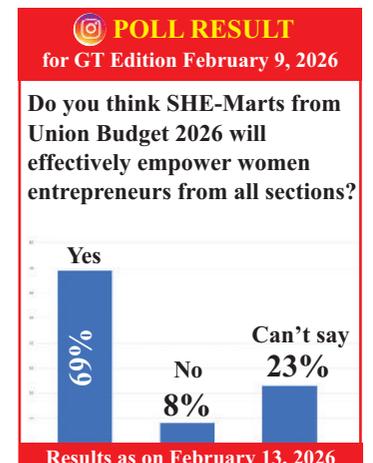
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What's inside

- The ascent of self-belief, P3
- Dream safe, P4
- The theatre of fortune, P5
- Prompteolithic era, P6
- Zesty wonders of the world, P7
- I wish I knew..., P8
- A call from green future, P10



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